

# JOB DESCRIPTION

## ENGLISH TEACHER

### I. JOB IDENTITY

**Location:** Brookes Moscow, Russia

**Reports to:** Head of Upper & Senior School

Brookes Moscow, a premier international school with a strong International educational influence, invites applications for the role of English Teacher.

The position of English Language and Literature teacher reports to the Head of Upper and Senior School. The teacher of Language and Literature is required to create a positive and supportive learning environment and develop activities so that students are able to practice in a meaningful context. The successful candidate will be expected to deliver Language and Literature to students with a range of different abilities and capabilities.



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### II. RESPONSIBILITIES

- Teach English Language and Literature across Grades 6–12, including AP where applicable.
- Plan assessments that mirror AP expectations, including FRQs, document analysis, and extended response questions.
- Encourage students to develop critical thinking.
- Participate in departmental planning, curriculum review, and resource development.
- Maintain rigorous academic expectations while supporting student wellbeing.
- Be respectful of the needs of colleagues and the department with regards to cooperation, collegiality, deadlines and team cohesion
- Participate positively in departmental meetings, follow policies and generally contributing to the effective and efficient running of the department
- Promote professional dialogue, share ideas about teaching and learning and support other teachers in developing good practice and new approaches and initiatives
- Take part in, and contribute to activities offered in the department and by the School.
- Enthusiastically contribute to cross-curricular links and initiatives, and Leadership in Action activities
- Keep up to date with developments in the Subject, and in education generally

### III. REQUIREMENTS

- A university degree in Education, English, or a related field.
- A minimum of 5 years' experience in education sphere
- Teaching qualification required.
- Experience teaching high-school English; AP experience a significant advantage.
- Understanding of inquiry and project-based learning methodologies.
- Ability to differentiate instruction for varied learning abilities.
- Fluent English required.
- Culturally responsive teaching mindset. Strong safeguarding awareness.
- A high level of professionalism and consideration of the well-being of children
- Recent and consistent involvement in extracurricular activities
- Respect for all members of a school community, irrespective of position, gender, age and ethnic background
- A positive and solution-focused attitude to working life

### IV. BENEFITS

- Highly competitive salary and comprehensive compensation package.
- Annual performance-based and retention bonuses.
- Fully furnished housing provided.
- Relocation support, including visa sponsorship and travel allowances.
- Medical and dental insurance.
- Complimentary daily meals.