



# JOB PROFILE

## HOMEROOM TEACHER (LOWER SCHOOL)

### I. JOB IDENTITY

**Location:** Brookes Moscow, Russia

**Reports to:** Head of Primary

The Lower School (PK3-Grade 5) Homeroom teacher brings an innovative and highly collaborative approach to leading, nurturing, and teaching their homeroom class of students.

A successful teacher is committed to student-centered learning, creates curriculum experiences that build connections across the curriculum, fosters a community of belonging for all learners, and supports each student in reaching their highest academic and personal potential.

Communication and partnership are central to interactions with our students, families, and faculty across all areas of school life. The Lower School Homeroom Teacher embodies our mission and core values in all they do and say in support of empowering every student to be compassionate global citizens.



### *Vision*

Our vision is to create a world of self-confident lifelong learners connected and inspired to help others.

### *Mission*

Students are supported in a caring environment and given opportunities to learn about themselves and to take action in areas in which they are passionate.





## II. RESPONSIBILITIES

- Plan and deliver instruction in core subjects (English Language Arts, Math, Science, Social Studies) aligned with American Common Core or similar standards.
- Design engaging units incorporating inquiry, project-based learning, cross-disciplinary connections, and hands-on experiences.
- Create and implement an age-appropriate curriculum that integrates all subject areas including Mathematics, Language Arts, and Social Studies
- Differentiate tasks and assessments to meet the needs of diverse learners, including EAL students and those requiring additional support.
- Use informal and formal assessments (rubrics, quizzes, writing portfolios, MAP data if applicable) to guide instruction.
- Manage classroom behavior through positive discipline, routines, restorative approaches, and clear expectations.
- Attend and participate in team, divisional, and all-school meetings
- Maintain clear communication with families through newsletters, meetings, conferences, and learning updates.
- Collaborate with specialist teachers (Art, Music, PE, Languages) to ensure continuity and shared learning goals.
- Participate in curriculum alignment, grade-level planning, and school initiatives.
- Lead or support extracurricular clubs, field trips, celebrations, and assemblies.
- Making sure that the classroom is clean, safe, and well-organized.
- Supervise children during meals, playground time, naps, and transitions.
- Contribute to Lower School Years events, celebrations, and seasonal activities.

## III. REQUIREMENTS

- Bachelor's Degree in Elementary Education or relevant subject area.
- Teaching license/certification required.
- Minimum 2-3 years of Lower School teaching experience; experience in American curriculum preferred.
- Strong understanding of literacy instruction (guided reading, writing workshop, grammar, phonics) and conceptual math teaching.
- Strong EAL support ability and familiarity with language acquisition processes.
- Excellent communication and empathy with young children.
- Ability to work collaboratively in a multicultural environment.
- High patience, creativity, and emotional resilience. Strong safeguarding awareness.
- Patience, optimism, compassion, enthusiasm, and empathy.
- Mediation skills for resolving conflicts between children.
- Creative mindset to plan innovative, exciting lessons.
- Ability to stand as a positive role model for impressionable minds.

## IV. BENEFITS

- Highly competitive salary and comprehensive compensation package.
- Annual performance-based and retention bonuses.
- Fully furnished housing provided.
- Relocation support, including visa sponsorship and travel allowances.
- Medical and dental insurance.
- Complimentary daily meals.

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